

**Aggregate Disciplinary Measures Report**  
**Community Safety and Policing Act, 2019**

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Nishnawbe Aski Police Service shall, at a minimum, provide an Aggregate Disciplinary Measures Report to the Police Service Board before June and December of every year.

(2) The report shall contain the following information respecting the period covered by the report:

1. Each provision of Ontario Regulation 407/23 (Code of Conduct for Police Officers) made under the Act under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.
2. The number of times a disciplinary measure was imposed,
  - i. under section 200 of the Act, without a hearing under section 201 of the Act,
  - ii. under section 200 of the Act, following a hearing under section 201 of the Act, or
  - iii. following a hearing under section 202 of the Act.
3. If a disciplinary measure referred to in paragraph 1, 2 or 3 of subsection 200 (1) of the Act was imposed, for each paragraph,
  - i. the average number of days or hours, and
  - ii. the total number of days or hours.
4. Any imposition of a disciplinary measure under section 200 of the Act without a hearing under section 201 of the Act in a previous period that was upheld, varied or overturned following a hearing during the period covered by the report, and information respecting any consequent effect on information included in a previous report.

(3) If the police service is divided into detachments or other sub-units, the information listed in subsection (2) shall be presented separately with respect to each detachment or sub-unit.

(4) The police service board or Minister shall publish each report on the Internet within 30 days of receiving it.

The below represents the time of November 18, 2025 – April 22, 2026:

**Northeast Region:**

<b>Summary of Substantiated Chief's Investigations</b>	
Formal Discipline (with CSPA Hearing)	0
Informal Discipline (without CSPA Hearing)	5
<b>Total Number of Substantiated Chief's Investigations</b>	<b>5</b>

<b>Imposed Discipline Chief's Investigations</b>	
Total Hours Removed from Banks	364
Total Letters on File	6
Total Training Imposed	0
Total Termination (Probationary Employees)	0

<b>Total O.Reg 407/23 Code of Conduct for Police Officers - Substantiated Violations</b>	
Section 9 – Neglects Health and Safety of Person in Custody	3
Section 10(1) - Conduct Undermines Public Trust	6
Section 19 - Neglects to do Duty	5

**Northwest Region:**

<b>Summary of Substantiated Chief's Investigations</b>	
Formal Discipline (with CSPA Hearing)	0
Informal Discipline (without CSPA Hearing)	1
<b>Total Number of Substantiated Chief's Investigations</b>	<b>1</b>

<b>Imposed Discipline Chief's Investigations</b>	
Total Hours Removed from Banks	0
Total Letters on File	0
Total Training Imposed	0
Total Termination (Probationary Employees)	1

<b>Total O.Reg 407/23 Code of Conduct for Police Officers - Substantiated Violations</b>	
Section 10(1) - Conduct Undermines Public Trust	1
Section 31 – Deceive or Mislead	1

**Central Region:**

<b>Summary of Substantiated Chief's Investigations</b>	
Formal Discipline (with CSPA Hearing)	0
Informal Discipline (without CSPA Hearing)	0
<b>Total Number of Substantiated Chief's Investigations</b>	<b>0</b>

<b>Imposed Discipline Chief's Investigations</b>	
Total Hours Removed from Banks	0
Total Letters on File	0
Total Training Imposed	0
Total Termination (Probationary Employees)	0

